





ONLINE USER GUIDE FOR PARISH VALIDATORS





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WELCOME

Firstly we would like to welcome you to the APCS online DBS check service. APCS specialise in processing disclosures, offering a dedicated, highly efficient and cost effective service.

Our Help Desk of friendly staff are available to answer any questions you may have along the way. Our telephone number is on every page of our website. Lines are open 9am-5pm Monday-Friday.

INTRODUCTION TO DBS CHECKS

The Disclosure and Barring Service (DBS) helps employers and organisations make safer recruitment decisions and prevent unsuitable people from working with vulnerable groups.

The DBS search police records and, in relevant cases, barred list information, and then issue a DBS certificate, the result of which is used as part of the suitability assessment for the role.

There are four levels of check:

- Basic Criminal Record Check referred to as a Basic Disclosure
- Standard DBS Check referred to as a Standard Disclosure
- Enhanced DBS Check referred to as an Enhanced Disclosure
- Enhanced for Regulated Activity DBS check referred to as Enhanced Plus

WHAT ARE DBS CHECKS USED FOR?

The UK government is committed to protecting vulnerable groups including children and adults. As such they want to see a focused and effective safeguarding system, where harm or risk of harm is identified, acted on and ultimately prevented.

Primarily, DBS Checks are used by businesses, companies, recruitment agencies and organisations in the public, private and voluntary sectors, to make safer recruitment decisions by identifying candidates who may be unsuitable for certain work that involves children or vulnerable adults.

Under the Protection of Freedoms Act 2012, Employers must follow certain regulations:

- Employers/Organisations have a duty to refer to the DBS any relevant information about individuals for whom they are responsible who are believed to be a risk to children or vulnerable adults.
- If your organisation works with children or vulnerable adults and you dismiss a member of staff
 or a volunteer because they have harmed a child or vulnerable adult, or you would have done so
 if they had not left prior to your intended dismissal, you must notify the Disclosure and Barring
 Service.
- Any person who is barred from working with children or vulnerable adults will be breaking the
 law (and may be prosecuted, incurring imprisonment and/or a fine) if they work with or
 volunteer, or try to work or volunteer in regulated activity. If you knowingly employ an individual
 who is barred from working with vulnerable groups, you will also be breaking the law.



YOUR ACCOUNT

The Diocese will supply APCS information regarding your Parish and the validators who will be initiating and approving DBS applications. APCS will use this information to set up your account.

Manager

Your parish DBS account will have a Manager, (usually the DBS Validator) who will manage the DBS account and DBS applications for your parish. You should notify the Diocese if the Parish DBS Manager changes.

The Manager will have access to clear and non-clear disclosure outcomes at the end of the application process.

Validators

Validators are the persons at the organisation who will be guiding applicants through the process and checking their id documents. APCS require the name, telephone number, and email address of each Validator. Each Validator is given a unique access code, which identifies them to the system. The Validator then gives the applicant a unique user id which allows them access to the online application system.

When the application is completed, the system sends an email to the Validator asking them to check the applicant's id documents. When checked, the Validator will log on to the system using a link in the email, confirm id checked, the type of disclosure required, and certain other information about the job role.

When would the account go live?

Your account will be live as soon as you receive an email from the Diocese of Guildford or APCS with your unique user id range. Also included in the email will be a guide on how to submit your applications through the online system.

An example of a range of user id numbers is given below:

XXXXXXX001 to XXXXXXX999 (Please note that this user id range is for example purposes only).



STAGE 1 – ISSUING USER ID NUMBERS TO YOUR APPLICANTS

Give your applicant the first user id number in your range of user id numbers (sent to you in an email) along with the website for them to make their online application:

- XXXXXXX001 (please note this is for example purposes only)
- www.onlinecrbcheck.co.uk

So that the applicant is prepared and to make the process as easy as possible for them. Ask them to have to hand the following information:

- National Insurance Number
- Five-year address history including postcodes
- Passport details (if they have one)
- UK driver licence details (if they have one)

Once the applicant has completed their application, you will receive an email alerting you to proceed to ID checking.

The applicant will also receive an email confirming they have completed it, giving them our telephone number for aftercare, and they will receive a further email once their application has been submitted to the DBS and that email will provide their DBS application form reference and a link to the DBS online tracking system so that they can track the progress of their application.

For additional applications follow the same instructions as above apart from provide your 2nd applicant with the following user id number **XXXXXXX002**. For your 3rd applicant it's **XXXXXXX003**. The 4th it's **XXXXXXXX004** and so on right up to **XXXXXXXX999**.

STAGE 2 – VERIFYING APPLICANT'S IDENTITY DOCUMENTS

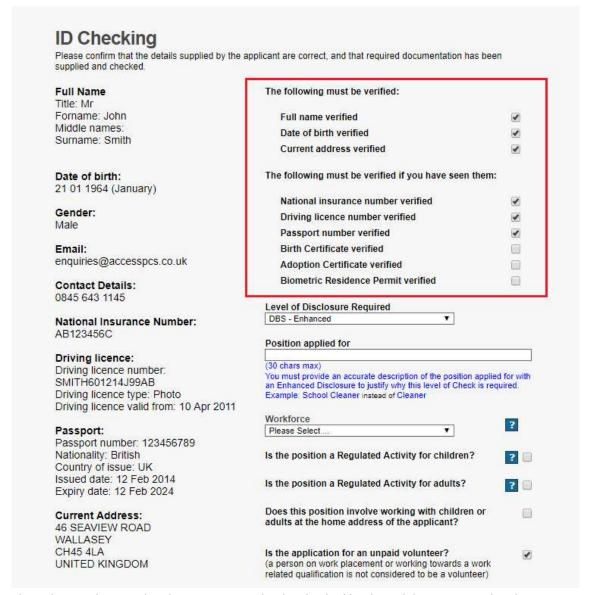
Once the applicant has completed the online disclosure application, the Validator will receive an email to complete the ID verification. The applicant must present the Validator with their original identification (not copies).

For information on what ID documents are acceptable please see the **ID DOCUMENT CHECKING RULES** on page 13.



STAGE 3 - IDENTITY CHECKING LINK

Once the applicant has supplied sufficient identity documents as per the id checking rules on page 13. Click on the link in the email sent to the Validator to complete the ID verification, this will bring up the application in summary form as below:-



The online application details summary need to be checked by the Validator against the identity documents provided by the applicant. The relevant boxes are ticked (see above in red) by the Validator to show what has been verified.

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The following must be verified: Full name verified Date of birth verified Current address verified The following must be verified if you have seen them: National insurance number verified Driving licence number verified Passport number verified Birth Certificate verified Adoption Certificate verified	000 0000
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DBS - Ennanced	
Position applied for	
	222334
Example: School Cleaner instead of Cleaner	
255 P. P. S. (1975)	
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le the position a Regulated Activity for adulte?	
is the position a negatited Activity for addits.	?
Does this position involve working with children or	
adults at the home address of the applicant?	-
Is the application for an unpaid volunteer?	1
(a person on work placement or working towards a work	
	(30 chars max) You must provide an accurate description of the position applied an Enhanced Disclosure to justify why this level of Check is requestable: School Cleaner instead of Cleaner Workforce Please Select Is the position a Regulated Activity for children? Is the position a Regulated Activity for adults? Does this position involve working with children or adults at the home address of the applicant? Is the application for an unpaid volunteer?

The Validator also enters information about the "Level of disclosure required". This will be defaulted to "Enhanced" since most applications will be for that level of disclosure. Please see notes on page 8.

"Position applied for" should be a description of the position the applicant has applied for.

"Workforce" relates to the group of people that the applicant will be working. For example, a Church Sunday School Teacher will require the Child Workforce selected. Whereas Clergy work with both



children and vulnerable adults and will require Child and Adult Workforce selected. Guidance to help you identify the type of workforce that an applicant will be working in can be found on the DBS website www.gov.uk/government/publications/dbs-workforce-guidance.

"Regulated activity for children" & "Regulated activity for Adults"

Please read appendix 2 – guide to eligibility for Enhanced Disclosures on page 26 to clarify the disclosure type required. This is important as you should only confirm that they are working in Regulated activity if they meet the DBS criteria. If they are working with children and/or adults at risk and qualify for an enhanced disclosure but not in regulated activity then the relevant regulated activity boxes must be unticked.

"Does the position involve working with children and or adults at the home address of the applicant?"

Most positions in the Church do not involve working with children and or adults at the home address of the applicant, however positions such as Priest in Charge, Priest with Bishops Licence, Assistant Priest, Rector could potentially involve working with children and or adults at their own home. Guidance to help you identify if a home based position check is applicable can be found on the DBS website www.gov.uk/government/publications/dbs-home-based-positions-guide.

"Is this application for an unpaid volunteer?"

The DBS definition of a volunteer is defined in the Police Act 1997 (criminal records) Regulations 2002 as:

"Any person engaged in an activity which involves spending time, unpaid (except for travel and other approved out-of-pocket expenses), doing something which aims to benefit some third party and not a close relative."

To qualify for a free-of-charge DBS check, the applicant must not benefit directly from the position the DBS application is being submitted for and the applicant must not:

- receive any payment (except for travel and other approved out-of-pocket expenses)
- be on a work placement
- be on a course that requires them to do this job role
- be in a trainee position that will lead to a full time role/qualification

Further guidance on volunteer applications can be found on the DBS website www.gov.uk/guidance/dbs-check-requests-guidance-for-employers#volunteer-applications.



Employment Sector ? Organisation Name: - Please Select -ID Checker Details Name of evidence checker Supplementary Services DBS Adult First requested? Contact telephone number Photo ID card requested? ID Vetting requested? Have you established the true identity of the applicant, by List 99 Check requested? examining a range of documents set out in DBS guidance, Apostille requested? and verified the information provided by the applicant by crossing the verification checkboxes above? Embassy Attestation? Not Required Please enter any notes you need to pass onto APCS regarding Postage? this application (250 chars max) Not Required **ID Route Checking** Route1 Chosen Route for ID Route2 Checking Route3 Please choose the appropriate Action Button below to progress External ID Check requested? this application. Invoicing Print Pending Reject Next PO Number (Optional) ? Cost Centre (Optional) ?

The Validator must confirm which ID checking route has been chosen depending on the ID documents provided by the applicant (for guidance, please see appendix 1 – ID Document Checking Rules for DBS Disclosure Applications).

Please ignore the supplementary services, PO number and cost centre fields as this not required on your account.

Finally, the Validator ticks the box to declare that the true identity of the applicant has been verified from a range of id documents checked.

The Validator can now submit the application. There is also provision to set the application to 'PENDING', should the ID checking process not be completed. The Validator can return to the application later from the web link that was provided in the email.

The Validator can 'REJECT' the application at this stage, which stops it going any further. This may occur if the post has been filled before the application was completed, if the ID documents cannot be provided, or if the application was for training purposes. There is no charge for rejected applications.

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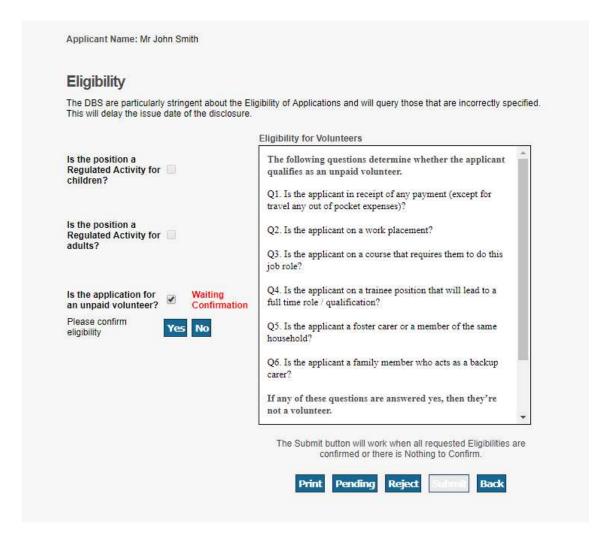


Employment Sector ? Organisation Name: **ID Checker Details** Name of evidence checker Supplementary Services DBS Adult First requested? Contact telephone number Photo ID card requested? ID Vetting requested? Have you established the true identity of the applicant, by List 99 Check requested? examining a range of documents set out in DBS guidance, Apostille requested? and verified the information provided by the applicant by crossing the verification checkboxes above? Embassy Attestation? Not Required Please enter any notes you need to pass onto APCS regarding Postage? this application (250 chars max) Not Required **ID Route Checking** Route1 Chosen Route for ID ? Route2 Checking Route3 External ID Check Please choose the appropriate Action Button below to progress requested? this application. Invoicing Print Pending Reject Next PO Number (Optional) ? Cost Centre (Optional)

There is also a comments box on the ID checking page (as shown above) that can be used to pass a message to APCS about this application. This is commonly used to advise APCS of an error found when ID checking, e.g. missing middle name. If you clearly advise APCS of the error, APCS will correct the error before passing the application on to DBS. However, if the applicant has made numerous errors, you should reject the application and get the applicant to make a fresh application with the correct details.



For enhanced disclosure applications, pressing the 'Next' button takes the application to the eligibility page which is used to confirm that the application meets the required eligibility for the position applied for and the level of disclosure check required. If you have selected regulated activity or a volunteer position, you will need to select "YES" or "NO" again to confirm if this is correct.



Once you have confirmed the eligibility, the "Submit" will appear for you to submit the application. Once this has been done, you will receive confirmation "on screen" that it has been submitted.



STAGE 4 - AFTER SUBMITTING THE ONLINE FORM - WHAT HAPPENS NEXT?

Once the application has been downloaded to APCS servers, APCS will turnaround the application within the hour (during normal working hours). The Validator will be sent an email at approximately 6pm letting you know a list of all applications that have been accepted by the Disclosure & Barring Service that day. This will also give you the DBS Application Form Reference and a link for you to track the application from start to finish. As soon as the DBS have finished processing the application, the results are automatically sent to us. Our virtual terminals will pick the results up and these are sent to the DBS Manager at the Diocese.

NOTIFICATIONS

- The APCS servers keep you up to date with an application's process
- An email is sent every 48 hours (up to a max of 5 times) to each applicant that has started but not completed their application.
- We send the Validator a summary of all applications successfully submitted to the Disclosure Bodies daily. The DBS Manager will have access to the management reporting system.
- Every Tuesday, we send the Validator a list of the applications that still require ID Checking.
- Every Month we send the DBS Manager a list of applicants whose disclosures are older than 3 years (configurable) to show which applications need to be re-checked.

MANAGEMENT REPORTING SYSTEM - INTRODUCTION

We have also given you access to our free online management reporting system all part and parcel of the service we provide to you. This gives you an overview of all the applications in progress and every application processed with us. The system updates automatically every 15 minutes for you throughout the day. It gives you the user id numbers, when your applicant completed the application if they have completed it, when it was id checked, if it is awaiting id checking by you, when it was processed by us APCS, when it was disclosed, the disclosure number and issue date. There is also a tracking facility built in and at a couple of clicks of a button all the information can be downloaded into an excel spreadsheet.

To create your individual management reporting system, please visit our website here: www.onlinecrbcheck.co.uk/ManagementReportsLogin.aspx

When asked for your ID Checker Number this is any User ID number from your range minus the last 3 digits. You create your own password for access to the management reporting system. For a detailed guide on how the management reporting system works please see "Appendix 2 – Management reports" on page 16. Should you have any questions along the way, please do not hesitate to contact us on 0845 6431145.



APPENDIX 1 - ID DOCUMENT CHECKING RULES FOR DBS DISCLOSURE APPLICATIONS

Three routes of ID checking Route 1

The applicant must be able to show:

- one document from Group 1, below
- 2 further documents from either Group 1, or Group 2a or 2b, below

At least one of the documents must show the applicant's current address.

If the applicant isn't a national of the UK or the EEA and is applying for voluntary work they may need to be fingerprinted if they can't show these documents.

Route 2

Route 2 can only be used if it's impossible to process the application through Route 1. If the applicant isn't a national of the UK or the EEA and is applying for voluntary work they can't use Route 2. If the applicant doesn't have any of the documents in Group 1, then they must be able to show:

- one document from Group 2a
- 2 further documents from either Group 2a or 2b

At least one of the documents must show the applicant's current address. The organisation conducting their ID check must then also use an appropriate external ID validation service to check the application. By default, APCS will conduct the external ID validation check.

EEA nationals who've been resident in the UK for 5 years or less may need to be fingerprinted if they can't show these documents.

Route 3

Route 3 can only be used if it's impossible to process the application through Routes 1 or 2. EEA nationals who've been resident in the UK for 5 years or less can't use Route 3. For Route 3, the applicant must be able to show:

- a birth certificate issued after the time of birth (UK, Isle of Man and Channel Islands) and
- one document from Group 2a and
- 3 further documents from Group 2a or 2b

At least one of the documents must show the applicant's current address. If the applicant can't provide these documents they may need to be fingerprinted.



Group 1: Primary identity documents	Notes
Document	
Passport	Any current and valid passport
Biometric residence permit	UK
Current driving licence photocard - (full or provisional)	UK, Isle of Man, Channel Islands and EEA. From 8 June 2015, the paper counterpart to the photocard driving licence will not be valid and will no longer be issued by DVLA
Birth certificate - issued within 12 months of birth	UK, Isle of Man and Channel Islands - including those issued by UK authorities overseas, for example embassies, High Commissions and HM Forces
Adoption certificate	UK and Channel Islands

Group 2a: Trusted government documents	Notes
Document	
Current driving licence photocard - (full or provisional)	All countries outside the EEA (excluding Isle of Man and Channel Islands)
Current driving licence (full or provisional) - paper version (if issued before 1998)	UK, Isle of Man, Channel Islands and EEA
Birth certificate - issued after time of birth	UK, Isle of Man and Channel Islands
Marriage/civil partnership certificate	UK and Channel Islands
Immigration document, visa or work permit	Issued by a country outside the EEA. Valid only for roles whereby the applicant is living and working outside of the UK. Visa/permit must relate to the non EEA country in which the role is based
HM Forces ID card	UK
Firearms licence	UK, Channel Islands and Isle of Man

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Group 2b: Financial and social history documents	Notes	Issue date and validity
Document		
Mortgage statement	UK or EEA	Issued in last 12 months
Bank or building society statement	UK and Channel Islands or EEA	Issued in last 3 months
Bank or building society statement	Countries outside the EEA	Issued in last 3 months - branch must be in the country where the applicant lives and works
Bank or building society account opening document	UK	Issued in last 3
Credit card statement	UK or EEA	Issued in last 3 months
Financial statement, for example pension or endowment	UK	Issued in last 12 months
P45 or P60 statement	UK and Channel Islands	Issued in last 12 months
Council Tax statement	UK and Channel Islands	Issued in last 12 months
Letter of sponsorship from future employment provider	Non-UK or non-EEA only - valid only for applicants residing outside of the UK at time of application	Must still be valid
Utility bill	UK - not mobile telephone bill	Issued in last 3 months
Benefit statement, for example Child Benefit, Pension	UK	Issued in last 3 months
Central or local government, government agency, or local council document giving entitlement, for example from the Department for Work and Pensions, the Employment Service, HMRC	UK and Channel Islands	Issued in last 3 months
EEA National ID card	-	Must still be valid
Cards carrying the PASS accreditation logo	UK, Isle of Man and Channel Islands	Must still be valid
Letter from head teacher or college principal	UK - for 16 to 19 year olds in full time education - only used in exceptional circumstances if other documents cannot be provided	Must still be valid

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APPENDIX 2 – MANAGEMENT REPORTS

APCS Management Reports

Introduction

Welcome to APCS's Management Reporting Suite. This has been designed to assist ID Checkers and Customers to determine the status of applications for Disclosure and Barring Service Disclosures; from the application start date, to the date that the disclosure is issued (including all of the stages in between).

It is worthwhile noting that this process is complex and has many stages. As such, APCS strives to provide information that is as accurate as possible, but there is a natural time lag whilst applications are being downloaded and processed. These statistics are normally updated every 30 minutes in a normal working day, but this may be longer during weekends and Bank Holidays.

Where Are They?

To get to the Management Reports click the 'Management Reports' button on the left hand side of the main screen on https://www.onlinecrbcheck.co.uk



Figure 1. Loading the Management Report screen

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Registering your Email

Before you can use the system, you must register your email address. This is so that we know which Applicants belong to you or if you manage more than one Administrator/ID Checker, we can offer you a report to view their Applicants.

You do this by Creating a Management Reporting Account:



Figure 3. Creating a Management Account (Part 1)

Enter your email and a password and press the Next button...



Figure 4. Creating a Management Account (Part 2)

Enter your ID Checker Number (this is the 7 digit number allocated to you that you start all of your applications with) such as '1234999'

Choose a memorable question and provide your memorable answer

Press the 'Create Reporting Account' button.



Provided that all of the information that you provided was correct, you will now have access to the Management Reporting System. As this information is confidential, we don't want other people seeing your Applicants data so we have had to build in a strict validation procedure.

Overview

In order to view these Management Reports, you will have already registered your ID Checking Email and successfully logged into the Management Suite. Depending on your role within your organisation, you will either be given an ID Checker or Manager privileges to the Management Reports. The difference between the two is that an ID Checker can only review the status of the Applications that they are responsible for, whilst a Manager can review all of the applications from all of the ID Checkers in their organisation.

The reporting suite is identical in terms of the level of detail provided to each application, and the functionality is the same. This will be described in more detail later in this document.

Menu Report Selector

This is the current full menu of reports/functions available. You may not have all of these depending on the Management Reporting Role that has been set up for you, or whether your organisation has requested the 'Single Central Record'. This is mainly for school and the help for this is covered under a separate help guide.

The 3 main Management Reports as shown below:



Figure 5: Management Report Selector



Check Single Application is a quick and simple search that produces the results for one application at once. This is available to ID Checkers and Managers. There is a dropdown list that details the Applicant's User ID (10 digit number) plus the Applicant's Name in the format Surname, First Name and Second Name.

Check Multiple Applications report provide a grid-like table containing the applications that you are responsible for as an ID Checker. If you have got more than one OnLine Code (7 digit numbers which you add the additional unique 3 digit applicant number), you will be able to select either all or a specific code to filter the applications.

All Applications report is identical to the Check Multiple Applications report but the dropdown list allows a Manager to see all of their ID Checkers, and consequently, all of their ID Checker's applications. If you do not have a Manager's permission then you will not see this button on the Report Selector.

Understanding the Reports

The reports have been designed to clearly show in an instance, the status of an application. In all three types of report, dates will get populated in the relevant places as and when one of the stages has been completed. The following terminology has been used in all of the reports:

Check Single Application

- Application Start Date the start date that the applicant first logged in the online system
- Application Finish Date this is the date that they clicked the 'Declaration' button confirming that they have completed the application
- . ID Checked the date when the ID Checking Process has been completed
- · Received by APCS this is the date that APCS has received the ID Checked application
- Sent to the DBS the date that APCS sent the processed application to the DBS
- DBS Application Form Reference DBS Application Reference Number, this is the reference provided by the DBS which
 is unique to each DBS Application. You can use this reference and the date of birth of the applicant to log into the DBS's
 own management reports to check the status of the DBS disclosure process. (See Extra Functionality at the end of this
 document).
- Disclosure Issued Date date that the completed disclosure is issued to the Manager of your organisation.

Check Multiple Applications

- . User ID the 10 digit unique Application login number
- Applicant Name
- Started the start date that the applicant first logged in the online system
- Finished this is the date that they clicked the 'Declaration' button confirming that they have completed the
 application
- ID Checked the date when the ID Checking Process has been completed
- Sent CRB this is the date that APCS has received the ID Checked application, processed it and sent it to the DBS
- DBS App Ref No DBS Application Reference Number, this is the reference provided by the DBS which is unique to each
 DBS Application. You can use this reference and the date of birth of the applicant to log into the DBS's own
 management reports to check the status of the DBS disclosure process. See Extra Functionality at the end of this
 document
- Disclosure received
- Disclosure Issued date that the completed disclosure is issued to the Manager of your organisation.



Check Single Application



Figure 6: Check Single Application

This is straightforward. You can either select one of the Applications from the dropdown list or enter a specific User ID if you have handled a large number of applications and the drop down list is long.

Press the 'View' button to show the required information. You can view another Application by pressing the 'Search Another' button.

Press the 'Back' button to log out when you have finished.



Check Multiple Applications/All Applications

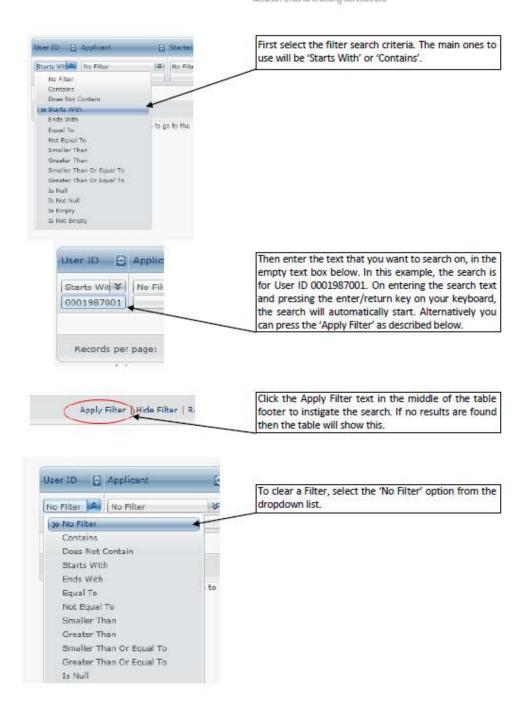


Figure 7 Multiple Applications/All Applications screen

The dropdown list filters the applications shown in the table. This can be set to 'All ID Checkers' if you have more than one OnLine code, or if you have logged in with Manager priviledges. On selecting an OnLine Code (displayed as '(0001987) IDCheckersName'), the Management Report will collect the most upto date information that is stored on the system and present it in the table.

Once data is populated in the table, you can use the filters to fine tune the search for the specific application.



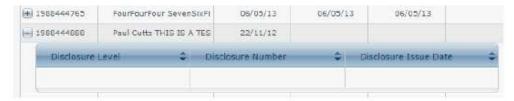




To look for Applications with a specific status, say 'Awaiting ID Checking' you can use the predefined dropdown list under the 'Status' column. If you want to search for more than one status, hold the 'Ctrl' key on your keyboard when clicking specific status's that you require. Normally the status are progressive so if you search for an application that has been ID Checked, it will already have been started and finished.

Expaning the record...

There is a small plus '+' sign on the left hand side of each record. If you click this you can see this information regarding the disclosure. (e.g. Standard, No.00000123456, 01/03/2014) when we receive them back from the DBS.





Applications Awaiting ID Checking

If you have lost the original ID Checking email, or need a quick way of getting to the ID Checking Page for a specific application, search for the Applicant using the filters or status selector (set to 'Awaiting ID Checking') and click anywhere on the row for this application. If its status is 'Awaiting ID Checking', the ID Checking page is automatically loaded into a new window of your web browser. You can then proceed as normal as if you had followed the link provided in the ID Checking email.

Testing your ID Checker email

We have added this facility so that you can test that the system can send you're the ID Checking emails. This may be blocked due to your email providers spam filter or that you have not added us to your safe senders list.

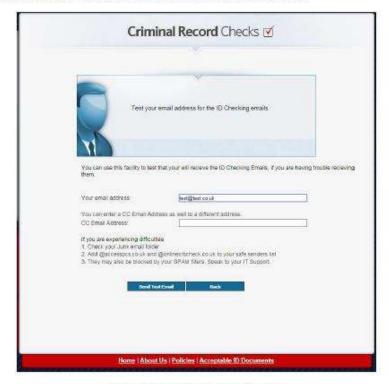


Figure 8.0 Checking your email works

The email that you logged in with will automatically appear. You can add a second email to check that works as well. Just click the Send Test Email button.



Extra Functions



The following buttons are provided to assist you.

Export to Excel will create an Excel Spreadsheet of all the applications shown and will automatically download it to your computer. You can either save it or open it as prompted by your operating system.

Print Current Page will print the records shown on the screen to your local printer.

Print All Pages will print all the Applications for the filtered ID Checker or all of the Applications if you logged in as a Manager

DBS Tracking Service by pressing this button, a new browser window is opened which takes you directly to the DBS enquiries page. Here you can enter the Application Form Reference (DBS Ref No) and the Applicant's date of birth to determine the state of play of an application submitted to the DBS with their processes.



APPENDIX 3 – GUIDE TO ELIGIBILITY FOR ENHANCED DISCLOSURES

The information in this appendix is meant as a general reference to help assess what roles are eligible for an Enhanced Disclosure. Please have regard to the practice guidance issued by the Church of England and any guidance issued by your Diocese.

Work with children

Enhanced disclosure

- 1. any activity which would have been a regulated activity with children before changes were made to the definition in September 2012
- 2. any activity carried out infrequently (but more than once) which would be a regulated activity with children if it were carried out frequently
- 3. any specified activity (see below) which would be a regulated activity with children but for the fact that it is supervised
- 4. a charity trustee of a children's charity whose workers normally include individuals engaging in regulated activity with children

Regulated activity with children

Enhanced Plus

- Specified activity any of the following activities performed frequently* -
 - 1. any **unsupervised*** form of teaching, training or instruction of children, unless incidental to teaching, training or instruction of persons who are not children
 - 2. any **unsupervised*** form of care for or supervision of children, unless incidental to care for or supervision of persons who are not children
 - 3. any form of advice or guidance provided wholly or mainly for children, if the advice or guidance relates to their physical, emotional or educational well-being
 - 4. moderating a public electronic interactive communication service which is likely to be used wholly or mainly by children
 - 5. driving a vehicle which is being used only for the purpose of conveying children
- 2. **Providing personal care** assistance given to a child in connection with eating or drinking, toileting, washing or bathing, or dressing, where the child is in need of such assistance by reason of age, illness or disability
- 3. **Providing health care** the provision of health care by a health care professional or under the direction or supervision of one
- 4. **Specified establishment -** work carried out **frequently*** in one of the following establishments, for or in connection with the purposes of that establishment, and which gives the opportunity to have contact with children, but not including work by volunteers



under regular supervision, or occasional or temporary contract work that is not an activity of a specified nature listed above –

- 1. any educational institution which is exclusively or mainly for the provision of fulltime education to children
- 2. nursery school
- 3. children's home
- 4. children's centre
- 5. childcare premises
- 5. Registered childminding or fostering
- 6. **Management/supervision of regulated activity** day to day management or supervision of a person who is engaging in regulated activity with children
- *frequently means on four or more days in any period of 30 days, or at least once overnight (between 2am and 6am) where there may be face-to-face contact
- *unsupervised means not subject to, on a regular basis, day to day supervision by another person who is engaging in regulated activity with children

Work with adults

Enhanced disclosure

- any form of care, supervision, training, teaching, instruction, assistance, advice, guidance, or conveying, provided frequently* and mainly to adults who –
 - 1. live in residential accommodation provided in connection with required care or nursing, or
 - 2. live in sheltered housing, or
 - 3. receive, at the place where they live, care of any description or assistance provided by reason of age, illness or disability, or
 - 4. receive any form of health care, including treatment, therapy or palliative care of any description, or
 - 5. receive support, assistance or advice for the purpose of developing or sustaining their capacity to live independently in accommodation, or
 - 6. receive any service provided specifically for adults because of their age, illness or disability, excluding a service provided for an adult with one of more of the following disabilities (unless they have another disability) dyslexia, dyscalculia, dyspraxia, Irlen syndrome, alexia, auditory processing disorder, dysgraphia
- 2. the regular day to day management or supervision of a person who carries out work with adults as defined above
- 3. any form of work carried out **frequently*** in a care home and which gives the person the opportunity to have contact with the adults resident at that care home
- 4. a charity trustee of a charity whose workers normally engage in any activity which is work with adults

*frequently means on four or more days in any period of 30 days, or at least once overnight (between 2am and 6am) where there may be face-to-face contact



Regulated activity with adults

Enhanced Plus

- 1. **Providing health care** the provision of health care by a health care professional or under the direction or supervision of one
- 2. **Providing counselling** the provision of counselling, but not life coaching, to an adult which is related to health care the adult is receiving from, or under the direction or supervision of, a health care professional
- 3. **Providing personal care** physical assistance, given to an adult who is in need of it by reason of age, illness or disability, in connection with eating or drinking, toileting, washing or bathing, dressing, oral care, or the care of skin, hair or nails
- 4. **Providing social work** the provision by a social care worker of relevant social work to an adult who is a client or potential client
- 5. Assisting with general household matters the provision of day to day assistance to an adult in the running of their household where the adult is in need of that assistance by reason of age, illness or disability, and where that assistance involves managing their cash or paying their bills or shopping
- 6. **Assisting in the conduct of an adult's own affairs** any relevant assistance in the conduct of an adult's own affairs where this is done through formal appointment such as lasting power of attorney
- 7. **Conveying** the conveying, or assistance provided in the conveying, of any adult who needs to be conveyed by reason of age, illness or disability, where the conveying is to or from a place in which the adults will receive, or has received, health care, relevant personal care or relevant social work
- 8. **Management/supervision of regulated activity** day to day management or supervision of a person who is engaging in regulated activity with adults

The following table provides guidance on the eligibility of various roles within the church for an enhanced disclosure based on the duties generally expected of those roles

Note: Where a role involves regulated activity with children or regulated activity with adults, an enhanced disclosure with the relevant barring check(s) must be requested

Role	Eligible?	Notes
Administrator	No	Access to sensitive or personal information does not provide eligibility for an enhanced disclosure
Authorised Lay Minister	Yes	
Bell Ringer	No	
Caretaker	No	
Charity Trustee	Yes	If the charity is a children's/vulnerable adult's charity
Children's Worker	Yes	
Choir Chaperone	Yes	If supervising children
Choir Master	Yes	If supervising/teaching children or supervising those that do
Choir Member	No	
Churchwarden	Yes	Eligible for Child and adult workforce enhanced disclosure. Eligible for a DBS check, but not a requirement.
Clergy	Yes	An enhanced disclosure with barring checks is required for all Church of England ordained and licensed Clergy, including Archbishops, Bishops, Archdeacons, Deans, stipendiary parish Clergy, self-supporting Minister / non stipendiary Ministers, Chaplains, locally ordained Clergy, Clergy with 'permission to officiate', and those seeking ordination training or ordination, a check for working at home is likely to be relevant
Counsellor	Yes	
Creche Helper	Yes	
Driver	Yes	If role meets eligibility criteria
Education Staff	Yes	If role meets eligibility criteria and/or are going into Schools
Foodbank Worker	No	
Head Server	No	Unless role meets eligibility criteria
Home Visitor	Yes	If role meets eligibility criteria
Homeless Shelter Worker	Yes	If role meets eligibility criteria
Licensed Evangelist	Yes	
LLM/Reader	Yes	Enhanced Plus for both child and adult workforce



Music Leader	Yes	If supervising/teaching children or supervising those that do
Night Shelter Worker	Yes	If role meets eligibility criteria
Occasional Preacher	No	
Open the Book Volunteer	Yes	Enhanced for child workforce
Ordinand	Yes	This is a paid role
Organist	No	
Pastoral Assistant	Yes	Enhanced for children, Enhanced Plus for adults
Pastoral Visitor	Yes	Enhanced for adults
PCC Member	No	Unless role meets eligibility criteria as charity trustee
Premises Manager	No	
Reader/LLM	Yes	Enhanced Plus for both child and adult workforce
Refreshment Helper	No	
Safeguarding Officer	Yes	Enhanced for both child and adult workforce
Server	No	
Shop Staff	No	
Sidesperson	No	
Street Pastor	Yes	
Sunday School Helper	Yes	
Sunday School Teacher	Yes	
Tower Captain	Yes	If supervising/teaching children or supervising those that do
Treasurer	No	
Verger	No	
Vocational Explorers	Yes	
Worship Leader	No	Unless role involves supervising/teaching children or are an Worship Leader on Bishop's authorised training course